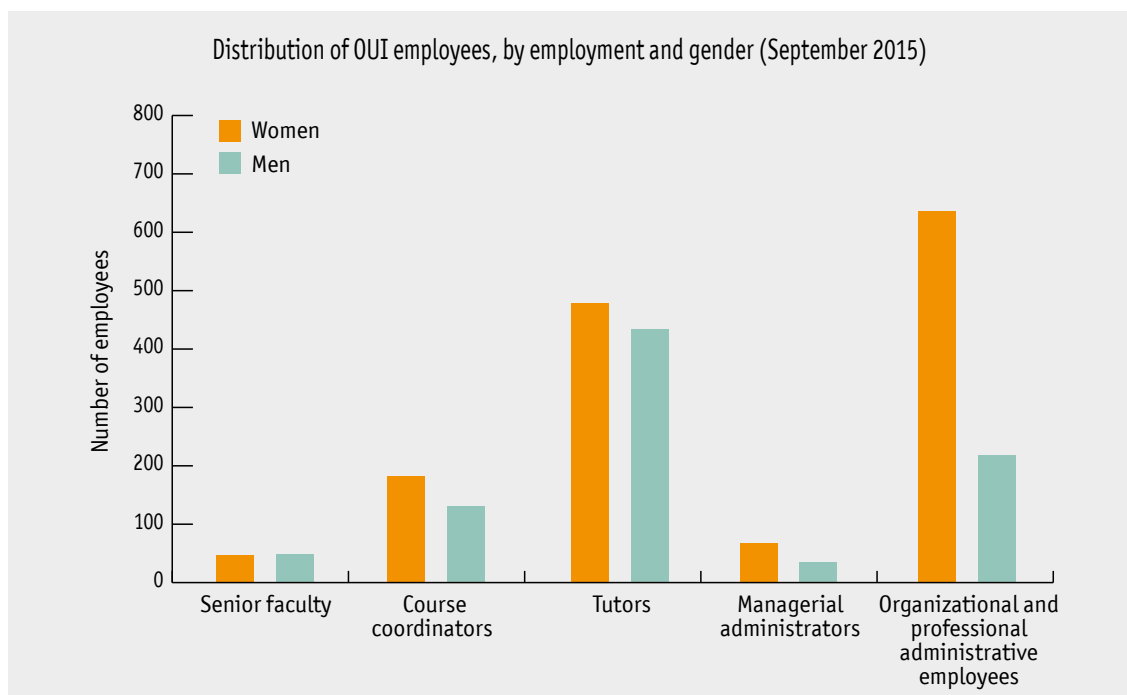


# Employees

## The Open University Workforce

The Open University workforce numbered 2,278 this past year, including 912 tutors, 1,412 women, and 866 men. Full-time positions (excluding tutoring positions) numbered 1,124.6.



## Doctoral Degrees

**Dganit Borovsky**, "Modifications and Contest: The Struggle over the Meaning of 'Motherhood' in the Hollywood Films of the Seventies" – Dept. of Language, Literature, and the Arts, Tel Aviv University.

**Eilat Chazek**, "Sensual Perception and Psychological Distance: Applying Construal Level Theory to a Distinction Between Proximal and Distal Senses" – Dept. of Education and Psychology, Tel Aviv University.

**Noya Geva**, "The Relationship Between Symptoms of Depression, Anxiety, and Attention-Deficit/Hyperactivity Disorder and Attention Functioning in Adults" – The Hebrew University of Jerusalem.

**Yael Grinshtein**, "Forms of Capital and Teachers' Formal and Informal Status In Schools: A Comparison of Female and Male Teachers in Arab and Jewish Education" – Dept. of Education and Psychology, Tel Aviv University.

**Dana Kaplan**, "Recreational Sexuality, Food, New Age Spirituality: Cultural Sociology of Middle-Class Distinctions" – Dept. of Sociology, Political Science, and Communication, The Hebrew University of Jerusalem.

**Itay Snir**, "Common Sense as a Philosophical and Political Problem" – Dept. of Sociology, Political Science, and Communication, Tel Aviv University.

**Karen Spector-Precel**, "It Seems Like a Robot has a Mind but it Doesn't: Young Children's Conceptions of Behaving Artifacts and the Influence of the Construction of their "mind" on the Development of 'Theory of Mind' and 'Theory of Artificial Mind'" – Dept. of Education and Psychology, Tel Aviv University.

## Gender Equality

Gender equality has become the subject of discussion in many forums, and is addressed in Israel by various entities. In 2011, the CHE established a committee chaired by Prof. Rivka Carmi, President of Ben-Gurion University, in order to examine the status of female faculty members and to propose initiatives. One of the committee's recommendations was that a position be established for an advisor to the president for promoting the status of women at institutions of higher education, as have already been introduced at prestigious academic institutions abroad.

In most academic institutions in Israel, an Advisor to the President for Promoting Gender Equality has been appointed. Likewise, a Forum of Advisors to the University President has been established. The Forum meets in order to raise issues shared by universities within Israel and abroad.

In accordance with the CHE directive, Prof. Ruth Beyth-Marom was the first to fill this position. It is now held by Prof. Judith Gal-Ezer (who is also a member of the CHE), and the position has been made an integral part of the university's organizational structure.

The Advisor to the President for Promoting Gender Equality participates in various designated forums on the subject of gender and serves as the contact person for those dealing with the issue in government ministries, the CHE and the PBC.

## Computerized Services

### Tutor Assignment System

The module for tutoring session schedules has been added to the system, enabling course coordinators to view and adjust scheduling, and approve tutorial sessions.

The OUI won the data analytics award at this year's ITA **competition for computerization excellence** for the *Ma'ayan* system. The judges cited the project as "leading change manifested in adopting uniform organizational language, in improved information transparency, and in improving and accelerating decision making processes. A simple and easy user-interface has been created, making it possible for anyone to produce the information required."

### Digital printing center

A new system improves the service for employees and makes the working processes more efficient.

### Improvement of external network protection

The firewall, which provides initial network protection, has been upgraded in the external circle of the connection to the Internet. The upgrade allows for improvement in meeting heavy external attacks on OUI websites.

### Educational software for information protection

Educational software has been developed which includes information on privacy for users. The educational software will be given to every new employee in the process of opening a user account.

### Citrix environment

The assimilation of distance learning based on the infrastructure of Citrix environments in an advanced version has been completed, improving the response speed, and making management of authorization more efficient.