Employees

Computerized Services

Ma'ayan

This year, the university launched the *Ma'ayan* system (Business Information and Administrative Technology), which enables managers and employees to generate integrative information independently. The system includes analytical and data retrieval facilities for more efficient analysis of data and real-time decision-making. The use of advanced visual images, in addition to numerical data, helps illustrate irregularities and trends in a clear and user-friendly representation, in order to help identify "contributory causes."

Hilan

A number of online services were added this year to the *Hilan* human resources and payroll system, making it easier for managers and employees to generate computerized pay slips, tax forms, and sick-leave forms.

Mashov

The *Mashov* department provides support for employees and students via designated OUI systems and software, including academic software. During the past year, various expansions and improvements were made in the support systems for virtual classroom lectures and tutor organization systems.

Tutor Assignment System

A new system was introduced in 2013-2014 to help assign tutorial positions, which resulted in a substantial change in the work processes for the study centers department. The new system registers data, which is automatically entered in the Study Centers Department system. The system will facilitate the assignment of tutors to groups, and is designed to also incorporate changes in session dates.

Improving Computer Services

Examinations: The examination book scanning project was completed, resulting in a significant change in work and computer processes related to the planning and implementation of exams. The new processes have reduced both the cost of scanning exam books and the time in which it takes for a scanned exam book to be available to students.

Scanning of prior studies archive files: The archives of the Committee for Recognition of Prior Studies were scanned in their entirety and the committee's ongoing work process was also changed. Applications to the committee and committee decisions are now scanned, and a copy of the computer file is created. The Workflow process has also been initiated, whereby all prior studies files are now processed online, and committee decisions, comments, requests, etc. may be added to the online file. The process will be fully implemented in 2014-2015.

Doctoral Degrees

Itai Opatovsky, "Interactions between Web-building Immigrant and Agrobiont Spider Species in Wheat and the Effect on Pest Consumption in a Desert Agroecosystem" – Ben-Gurion University

Rinat Shahaf Barzilay, "The Quality of Pedagogical Conversations in Elementary Schools in Relation to their Functioning as School-Based Professional Communities" – Tel Aviv University

Itay Snir, "Common Sense as a Philosophical and Political Problem" – Tel Aviv University

The Open University Workforce

The Open University workforce numbered 2,356 this past year, including 975 tutors, 1,455 women, and 901 men. Full-time positions (excluding tutoring positions) numbered 1,125.3.

Distribution of OUI employees, by classification of employment and gender (September 2014)