

Employees

Implementation of the Collective Agreement with Junior Faculty

Within the collective agreement pertaining to teaching staff, new processes were introduced to evaluate tutors' qualifications and integrate them into study groups, as well as defining and computerizing the process. Payment regulations for tutors and standardization of tutoring hours were determined. The implications of the agreement on teaching were examined from the perspective of changes in the number of assignments per course, assignment grading, and academic support by tutors.

Computerized Services

Tutors portal: Tutors can now access information about upcoming courses and apply to teach specific courses, as well as stating preferences and constraints. As study groups are opened, tutors may apply for inclusion in specific groups on the days and locations most convenient to them. Likewise, course coordinators can use the portal to integrate tutors into study groups. The system is expected to streamline the transparency of the integration process and provide an optimum integration for tutors.

Computer-generated forms: Thanks to a new system, employees can now download pay slips and tax forms online.

Faculty page: A designated faculty page on the main OUI website adapts operational data to create a dynamic presentation of OUI employees, including faculty categories, organizational hierarchy, positions, and more.

Photos for the in-house telephone directory: University employees may now add a photograph to the in-house telephone directory. The initiative is intended to improve intra-organizational communications.

Email boxes upgraded to Exchange 2010: All employees' email boxes have been upgraded to the Exchange 2010 server system, to provide better performance and faster response times. The system supports larger email boxes without the need for personal folders.

Remote Access: An advanced version of a Citrix cloud environment now supports remote work by hundreds of users simultaneously. The Citrix environment improves response times for users and allows work with heavy graphic content, such as presentations and pictures. The ssl vpn system was also upgraded to allow remote access from computers with Windows 8 operating systems.

Meitar (Network Advice and Support System): A new support system for academic counselors was developed, containing information required for counselors to provide services in an advanced and accessible manner.

Employees Awarded Doctoral Degrees

Yaki Eidelstein, "Induction of tolerance to allografts in mouse and man by CD8+ T cells bearing a central memory phenotype" – Weizmann Institute of Science

Ronny Ben-Dov, "Power, judgments and decision making in negotiation: Predictions from construal level theory" – Tel Aviv University

Yonatan Bar-Yoshafat, "Romantic irony in C.P.E. Bach's music: Formal, semiotic and narrative manifestations and historic-stylistic significances." – Tel Aviv University

Simona Wasserman, "'Oud Aristocracy': Processes of canonization in the field of oriental music in Israel and the crystallization of a cultural elite" – Tel Aviv University

Eyal Lahav, "Financial decision making by individuals and firms: time preferences of individuals and firm leverage choices" – Ben-Gurion University of the Negev

Lilach Littor, "Regulation by the courts in the age of governance: Implementing public law norms in cases of privatization" – Tel Aviv University

Revital Michali Kaplan, "Contemporary confessional women's art: Constructing identity in the public sphere." – Tel Aviv University

Chaim Nissim, "The historiography of Syria in the Late Mamluk Period and the beginning of the Ottoman Period: The historical writings of Shams al-Din Muhammad Ibn uln (1475-1546)" – The Hebrew University of Jerusalem

Dmitry Kopeliovich, "'A Prophet is not without honor except in his own country and in his own house' (Matt. 13:57): The motif of Jeremiah's persecution by the people of Israel in the biblical and early extra-biblical narrative, and its function in the shaping of the narrative in the Gospels" – The Hebrew University of Jerusalem

Zohar Rusou, "The influence of the decision task characteristics on dual thought decision making" – Tel Aviv University

The Open University Workforce

Open University employees during the past year numbered 2,341 (including 983 tutors) in 1,115.5 jobs (not including tutors), of whom 1,434 were women (768.6 positions) and 907 men (346.9 positions).

