

Employees



Signing the collective agreement with the junior academic staff, from left to right: Sharon Kitron, representative of the academic staff; Justice Yitzhak Zamir, mediator of the agreement; Prof. Hagit Messer-Yaron, President of the Open University.

Academic Teaching Staff

Preparations towards implementation of the collective agreement with the tutors: The Office of the Dean of Academic Studies, together with the Human Resources Administration, the Computer Center, the Teaching Services System, the Finance Department and the Planning, Organization and Methods Department, prepared intensively for a few months toward implementation of the new agreement with course tutors, to go into effect in the fall 2011 semester.

Employment of course coordinators: Alongside preparations for implementing the agreement with the tutors, the OUI also prepared for implementation of the amendments to the "Gershon" document, which defines course coordinators' conditions of employment.

Email for tutors: After several years of deliberation, a decision was made to establish a system of emails for course tutors under the OUI address. Their addresses will be distributed to students to enable them to communicate by email. Tutors may request that incoming mail be forwarded automatically to a private email address.

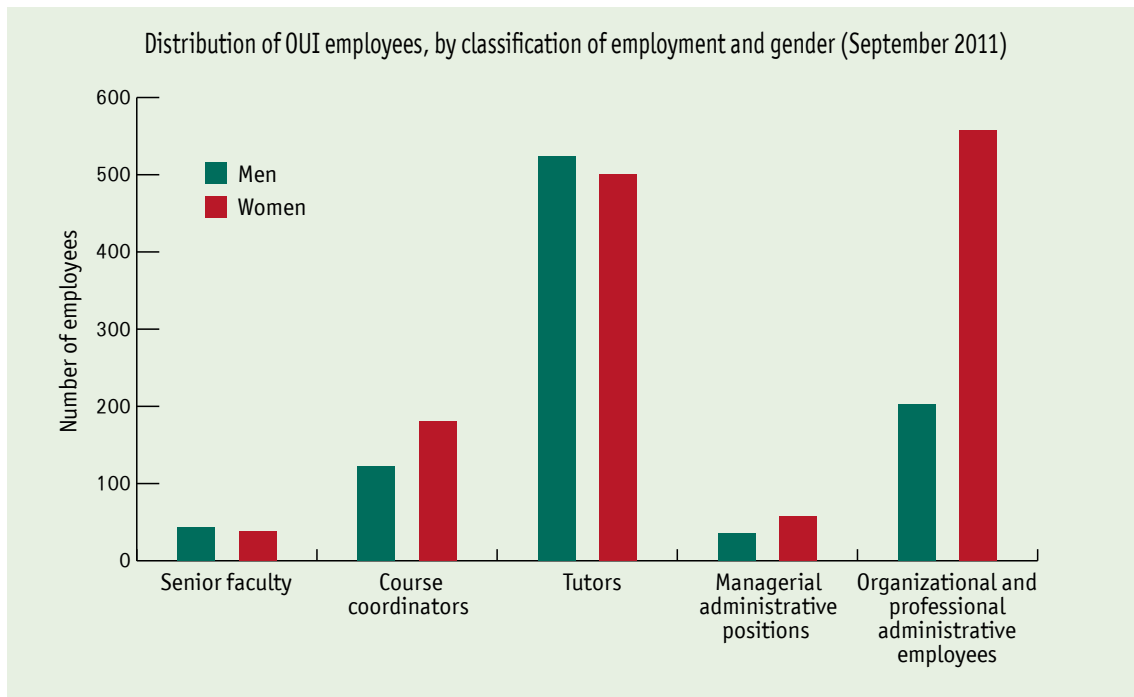
Memorial Site



A memorial site was launched to commemorate Open University employees who have passed away. It includes biographical background, eulogies, and statements provided by family members and friends.

The Open University Workforce

This year, a total of 1,238 people were employed at the Open University in 1,014.2 positions. Of these, 834 are women (683.6 positions) and 404 men (330.7 positions). The University also employed 1,024 tutors (500 women and 524 men).



Employees Awarded Doctoral Degrees

Limor Gabay-Egozi: "The Dynamics of Educational Decision-Making by Parents and Students in Israel: Class and Gender Differences" – Dept. of Sociology and Anthropology, Tel-Aviv University

Talia Habib: "Collaboration among Peer Children in Conversational Storytelling within Natural Settings" – The Hebrew University of Jerusalem

Roni Be'er Marx: "Between Seclusion and Adaptation: The Newspaper *HaLevanon* and East European Orthodox Society's facing up to Modern Challenges" – The Hebrew University of Jerusalem

Orna Cohen: "Arab Members of Knesset in Zionist Parties and Satellite Lists, 1948-1988: Examining the Integration of a National Minority in the Israeli Political System" – The Hebrew University of Jerusalem

Talia Leven: "A. Robinson: From a Philosophical Point of View" – The Hebrew University of Jerusalem

Kelly Saporta-Sorozon: "Causal Messages in Marketing Communication: The Impact of Covariation Data on Message Effectiveness as a Function of Their Match to Previous Knowledge" – Ben Gurion University of the Negev

Efrat Pieterse: "Patterns of Adopting Technological Innovations into Teaching, and its Relation to the Academic Culture of Israeli Higher Education Institutions" – Dept. of Information Science, Bar-Ilan University

Rotem Pick Alony: "The Effect of Psychological Distance and Construal Level on Global-Local Conflicts in Decision Making" – Tel-Aviv University

Daniel Reichman: "When the Conscious and Subconscious Meet: The Crucial Role of Goal Commitment" – Faculty of Industrial Engineering & Management, Technion

Rinat Shaanan-Satchi: "Asymmetries and Biases in the Dissemination of Negative versus Positive Commercial Information" – Faculty of Management, Tel Aviv University